

EVERETT HEALTH AND SAFETY ASSOCIATION

SALARY SCHEDULE

Effective September 1, 2024 – August 31, 2025

	Years of School District Experience					
Nurse Classification	0	1-2	3-4	5-9	10-14	15+
Licensed Practical Nurse (LPN)	\$36.59	\$38.04	\$38.80	\$39.90	\$40.38	\$41.36
Registered Nurse (RN)	\$49.41	\$51.73	\$52.82	\$54.06	\$55.33	\$56.72

	1-2	3-4	5-9	10-14	15+
Campus Security Officer (CSO)	\$33.00	\$34.65	\$36.04	\$37.12	\$38.23

A nurse who is hired to work at an overnight field trip or camp for students will be paid the nurse's hourly rate for a minimum of 8 hours per day plus any additional time logged (in fifteen minute increments) for direct student care worked, plus a stipend of \$200 for each overnight stay.

Board Approved: September 10, 2024